



City of Kenai Fitness for Duty Certification

Employee Name: _____

Position Title: _____

Health Care Provider Completes this Section:

Instructions: Please complete all sections in order for the City of Kenai to determine if the employee is able to return to duty. The employee's position description is attached to this form.

Yes No The employee is able to return to work full-time without restrictions.

If yes, list the effective date: _____

If no, complete the following:

The employee will be able to return to work with no limitation on (date): _____

I certify that from (date) _____ to (date) _____ the above named employee will be:

unable to perform the physical requirements of his or her work or
is medically incapacitated: totally partially

If partially medically incapacitated, complete the following:

Number of hours per day employee is able to work: _____

Number of days per week employee is able to work: _____

List any restrictions on the employee's work:

Printed Name of Health Care Provider

Type of Practice

Signature of Health Care Provider

Date

Please return the completed form to the employee/patient.

Attached: Employee's Position Description

The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. "Genetic information," as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.